

IELTS Practice Tests Plus Volume 1

Writing Practice Test 2

HOW TO USE

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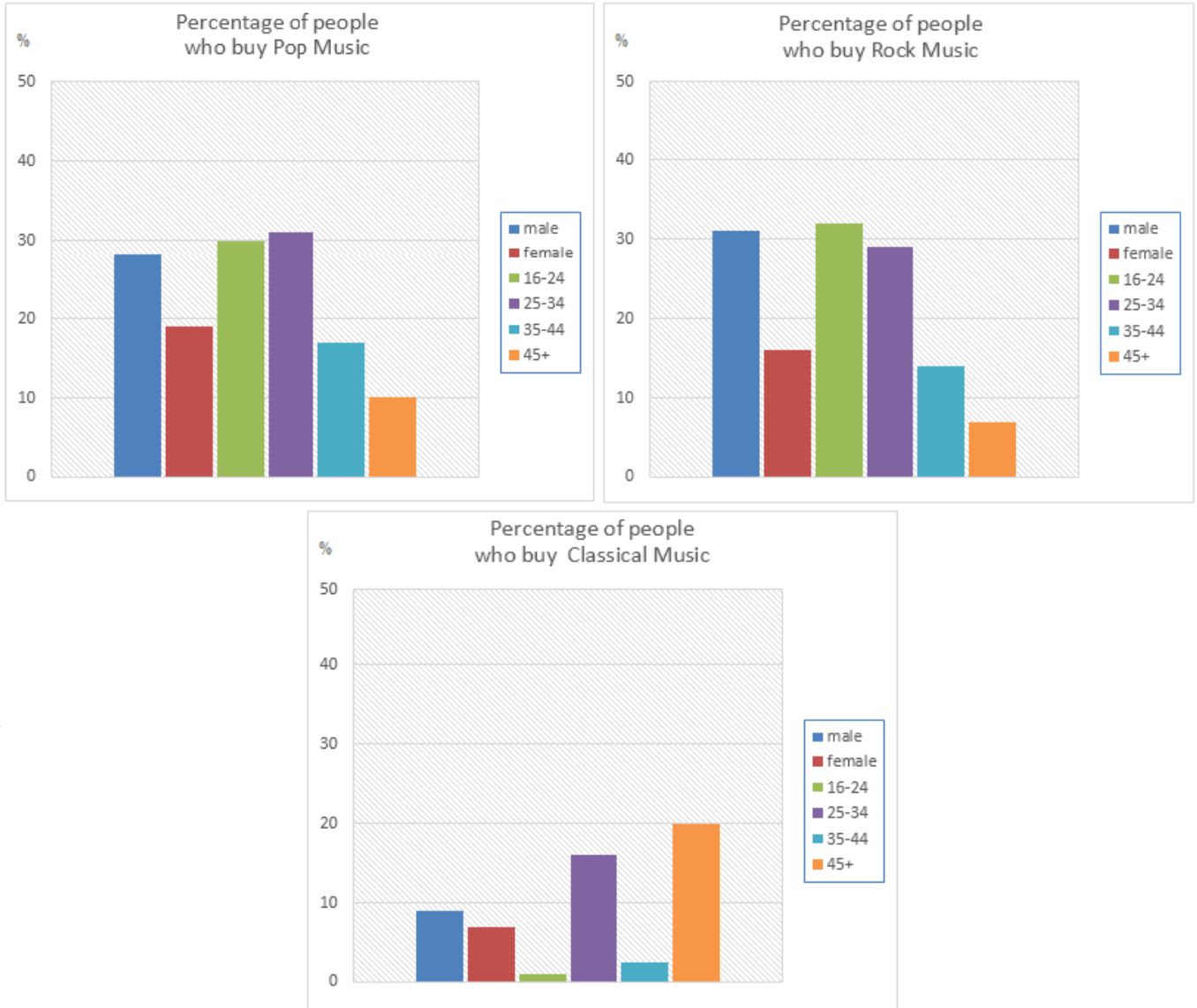
WRITING TASK 1

You should spend about **20** minutes on this task.

The graphs below show the types of music albums purchased by people in Britain according to sex and age.

Write a report for a university lecturer describing the information shown below.

You should write at least **150** words.



WRITING TASK 2

You should spend about **40** minutes on this task.

Present a written argument or case to an educated non-specialist audience on the following topic:

Some employers reward members of staff for their exceptional contribution to the

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company by giving them extra money. This practice can act as an incentive for some but may also have a negative impact on others.

To what extent is this style of management effective?

Are there better ways of encouraging employees to work hard?

Give reasons for your answer and include any relevant examples from your own knowledge or experience.

You should write at least **250** words.

SAMPLE WRITING TASK 1

The three provided graphs represent data on the type of music albums purchased by the different age group and sex in England. As is observed, Rock music is most popular among the three music types mentioned here and people purchasing classical music album are mostly over 45 years.

In all cases, men purchase more music album than women. Rock and pop music are most popular among young people while classical among the people over 45 years. The market of rock music is mainly dominated by men with a purchase record of 30% compared to 17% purchase done by women. From the first graph, it is obvious that interest in pop music seems steady among the population who aged from 16 to 44 with 20% and after getting 45 years old people continue to buy pop type music albums.

Among the population of 25 to 34 years old, the rock music is most revered and it reaches its pick. Opposite to the classic music graph, the interest in rock music keeps falling after the 35 years age and a sharp fall after the age 45.

SAMPLE WRITING TASK 2

Excellent performance by employees in an organisation is usually rewarded in different ways and giving money to the best employee is a common trend in most of the organisations. Though this is a good way to motivate employees to work harder and better and engage in a positive competition, some people opine that this is not the best way to encourage employee. They think that there are better alternatives for this type of rewards. In my opinion money as a reward in combination with other motivations can be the best way for encouraging people to work harder.

First of all, one of the main reasons people work in an office is money. No matter how cordially we deny the fact that we work for money, the reality is we need money to support our family, our personal needs and to live in this world. There are definitely other factors like job satisfaction, passion for work, working environment, career prospect, relationship with co-workers and bosses that determine whether an employee is motivated to work in an organisation or not but the money the employee gets at the end of each week or month is the main determining factor. From this regard, additional money as a reward for exceptional contribution by a staff is the best way to motivate him.

Some people would argue that there are definitely better ways to motivate an employee for an exceptional performance like allowing extended holidays, giving crest, congratulating and praising. They also think that giving money to the employee of the month has a detrimental impact on others. I quite disagree with this opinion from my personal experience. I worked in a multinational company where more than 200 people worked. The best employee of the month

used to get more than \$600 and a certificate. This worked quite well as most of the employees in different teams wanted to be the employee of the month for the prestige and the money. I am pretty positive that other forms of rewards would have motivated employees for a short period but would not ignite the performance completion among employees in a long run.

Again, I think that giving additional money to an employee for his work performance would not create any negative impact on others. Any form of rewards like a plane ticket, crest, certificate, holidays is quite restricted in terms of their utilisation while money would give the employee complete freedom on how to spend it. For instance what if an employee wants to buy his mother a gift with the additional money he might earn- only money as a reward would ensure that. Finally, the motivations and encouragements are not universal and hence do not apply for all. This varies from person to person. While money can motivate the majority of the employees some of them might already have it in plenty and could find motivation from the praising and positive feedbacks from bosses. From this regards, congratulations from higher authority, certificate along with the money would be most effective to inspire workers to work even better in my opinion.

I would like to conclude my essay saying that money with proper recognition for the best performing employee could be the best way to motivate and inspire employees in an organisation to work smarter and harder.